

JUDICIARY VACANCY

The Judiciary is inviting applications for appointment as **District Judges**.

Main Duties

District Judges are responsible for the trial and determination of civil and/or criminal cases in the District Court, and may be subject to posting as Judge of the Family Court, Deputy Registrar of the High Court or Presiding Officer of the Lands Tribunal. They may also be required to undertake some other duties within or outside office hours.

Entry Requirements

The statutory qualifications for appointment as a District Judge are specified in Section 5 of the District Court Ordinance (Cap. 336). Candidates should have acquired the statutory qualifications by 4 May 2026.

Pay and Terms of Appointment

The pay scale of a District Judge is currently \$245,300 to \$260,100 per month and the entry pay is \$245,300 per month.

Fringe benefits include paid leave, Leave Passage Allowance, medical and dental benefits and Medical Insurance Allowance. Housing benefits in the form of a non-accountable cash allowance (currently \$45,460 per month) will be offered to eligible candidates.

Successful candidates are employed up to the normal retirement age of a District Judge, i.e. 65 years at present. Upon employment, they may opt for appointment either on agreement terms for which a gratuity is payable upon completion of service of every three years, or on permanent pensionable terms*.

* Pension benefits under the Pension Benefits (Judicial Officers) Ordinance (Cap. 401) will be granted upon retirement.

General Notes

- (1) An ability to speak, read and write Chinese would be a clear asset.

- (2) District Judges are appointed by the Chief Executive of the Hong Kong Special Administrative Region on the recommendation of the Judicial Officers Recommendation Commission.
- (3) On appointment, District Judges are required to give an undertaking that they will not return to private practice in the Hong Kong Special Administrative Region without the consent of the Chief Executive of the Hong Kong Special Administrative Region.
- (4) The pay and fringe benefits for District Judges are subject to the provisions prevailing at the time the offer of appointment is made.

How to Apply

Application forms are available at the Information Counter on the ground floor of the High Court Building or from the General Offices of the District Court, Lands Tribunal, Labour Tribunal, Small Claims Tribunal and Magistrates' Courts. The form can also be downloaded from the Judiciary website at https://www.judiciary.hk/en/other_information/recruit_ad.html.

Completed applications should reach the Secretary, Judicial Officers Recommendation Commission on 3/F, High Block, Queensway Government Offices, 66 Queensway, Hong Kong **on or before 23 February 2026**. Please mark on the envelope "Confidential: Re Application for Judicial Appointment".

ALL APPLICATIONS WILL BE HANDLED IN STRICT CONFIDENCE.

For enquiries, please telephone 2867 2248.